

NATIONAL
BLACK
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ASSOCIATION, INC.
WASHINGTON D.C. CHAPTER

2006
Annual Report



2006 Annual Report

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President's Message



The National Black MBA Association, Inc. Washington, D.C. Chapter serves as a powerful catalyst for bringing together business and professional people for the purpose of personal advancement, professional growth, and improving the quality of life in our communities. The introduction of this Annual Report provides the perfect venue to celebrate the achievements of the D.C. Chapter, the contributions of our partners, and to recognize the dedication and commitment of chapter members who support the charter of the Washington, D.C. Chapter.

This is my first annual report as the president of the Washington, D.C. Chapter of the National Black MBA Association, Inc. I am honored to have been elected to this position and to follow in the footsteps of my predecessor, Angela Dixon Van Croft, who left the Chapter in excellent financial order.

In 2006, the Executive Board spent a lot of time enhancing the infrastructure of our vision: the creation of intellectual and economic wealth in the African American community. This Chapter's leadership has established and grown many initiatives that have given the membership and the community at large opportunities to become financially sound and successful. This has been demonstrated through five chapter grass root initiatives, the Community Consulting Clinic, DC L.E.A.D, Leaders of Tomorrow, the Scholarship Program and the Wealth Building Series.

On a national level, I, along with several other senior officers, was fortunate enough to be able to attend the National Black MBA Association Leadership Summit in Charlotte, North Carolina. Cedric Mobley and Angela Thornton-Young spoke about our Leaders of Tomorrow program, which serves as a model to other chapters. Other programs that were successful in 2006 include Bacardi Gras, the Strokes FORE Scholarships Golf Tournament, the annual Chapter Picnic, and the Holiday Affair/Scholarship Fundraising event.

I, along with the Executive Board, plan on offering many programs in 2007 and would like you to work with us to make your Chapter an organization that you are proud to be a part of. I am also calling on all senior members to contact me or one of the Executive Board members to let them know what they can do to help build their Chapter. Next year, the National Black MBA Association's Annual Conference and Exposition will be held in Washington, D.C. and we need your help to ensure that we represent the Chapter in the best light.

Again, kudos goes out to Angela Dixon Van Croft and her administration for keeping the Chapter in excellent financial order from 2005 to 2006. Way to go Angela!

Best regards,

A handwritten signature in black ink that reads "Oscar W. Mardis". The signature is written in a cursive, flowing style.

Oscar W. Mardis
President
National Black MBA Association, Inc.
Washington, D.C. Chapter



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Chapter Overview

Vision Statement

We strive to strengthen the economic and intellectual wealth of the African American community, and develop and empower business leaders for the 21st Century.

Who We Are

The National Black MBA Association, Inc. (NBMBA) Washington, D.C. Chapter, which consists of over 500 African American professionals, is one of the largest and most active chapters. During the year, the Chapter provides a broad range of activities to meet the diverse needs of its membership and the greater Washington community. Events include: the annual scholarship and awards banquet, guest lecture series, professional development seminars, networking activities, corporate receptions, and numerous student development and scholarship programs.

Our History

Founded in 1970, the National Black MBA Association was begun by a group of MBA candidates at the University of Chicago. In 1974, the organization was incorporated as a 501(c)(3) non-profit organization under New York law. Thirty-six years later, the organization boasts 39 chapters nationwide and a membership of more than 6,000 African American business professionals, entrepreneurs and students in the public and private sectors.

Founded in 1976, the D.C. Chapter became a member of the NBMBA in 1982 and currently boasts a financial membership of over 500 professionals. Through a broad range of activities and programs, the D.C. Chapter strives to strengthen the economic and intellectual wealth of the African American community; partner with local corporations, colleges and institutions; and enhance the professional development of its members for the 21st Century.

Organizational Values

- Operating with integrity
- Listening and communicating honestly, effectively and consistently
- Supporting the diversity and needs of the membership
- Understanding and respecting the roles of leadership and membership
- Responding to the needs of the community and serving as business mentors
- Setting realistic expectations
- Working smarter, not harder



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Value of Membership

What is the VALUE of YOUR MEMBERSHIP in NBMBA?

When you are a member of the National Black MBA Association, you get much more than just a membership card...

Membership in the National Black MBA Association offers:

1. Inclusion in a nationwide network of African American professionals
2. Access to programs designed to enhance your professional growth and self-development
3. A voice that influences and provides direction to the African American community, both domestically and internationally
4. Opportunity to increase your personal profile by getting involved in area chapter or national board activities as well as national programs
5. Influence on African American youth in their pursuit of higher education
6. Encouragement, facilitation, and participating in increasing the success of African American entrepreneurs
7. Participation in the largest gathering of African American professionals when you attend our annual conference
8. Involvement in a dynamic organization focused on the issues that most affect you and our community

D.C. Chapter Membership Demographics for 2006

Total Members	500	Major Cities within Maryland	
Life	161	Silver Spring	39
Associate Life	6	Baltimore	19
Life Installment	15	Upper Marlboro	19
Full	189	Bowie	18
Associate Member	11	Laurel	16
Student Member	108	Rockville	10
Scholarship Winner	9	Columbia	10
Int'l Member Fee	1		
New	267		
Renew	233		
Maryland	249		
DC	103		
Virginia	116		
Other	32		

Top 10

Top 10 Undergraduate Schools

- Howard University
- University of Maryland
- Hampton University
- North Carolina A&T State University
- Florida A&M University
- Morgan State University
- Norfolk State University
- Morehouse College
- Strayer University
- University of Virginia

Top 10 Graduate Schools

- Howard University
- University of Maryland
- Univ. of Maryland University College
- George Washington University
- Johns Hopkins University
- Strayer University
- American University
- Webster University
- Clark Atlanta University
- Trinity University

Top 10 Employers

- Fannie Mae
- Verizon
- IBM
- Pricewaterhouse Coopers
- ExxonMobil
- Booz Allen Hamilton
- MCI Worldcom
- Constellation Energy
- Howard University
- Black Entertainment Television

Total Entrepreneurs

43

2006 Local Corporate Partnerships



Partners Title





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2006 Chapter Awards

CORPORATION OF THE YEAR

The BMW Blackfilm.com Film Series

The corporation that has made the greatest gain to continuously promote equal opportunities that challenged and stimulates qualified minority professionals to prove themselves and advance in strategic positions within their organizations.

CORPORATE TRAILBLAZER AWARD

Ray Vicks, PricewaterhouseCoopers

Awarded to another community service organization that has partnered with the D.C. Chapter on various occasions and that continuously provide professional development for the benefit of minority professionals.

COALITION AWARD

National Cristina Foundation

Awarded to another community service organization that has partnered with the D.C. Chapter on various occasions and that continuously provide professional development for the benefit of minority professionals.

DISTINGUISHED SERVICE AWARD

Erica Roberts

Awarded to an institution or individual who has consistently supported the programs and efforts of the D.C. Chapter.

COMMUNITY SERVICE AWARD

Jennifer Saul

Awarded to an organization or individual who exemplifies outstanding community service.

ENTREPRENEUR OF THE YEAR

Warren Brown, CakeLove

Awarded to an individual who has successfully organized or managed a business undertaking and has displayed a record of success or stimulated the local economy.

MBA OF THE YEAR

Janette Jones

Awarded to a full member of the D.C. Chapter whose participation and leadership exemplify the basic values and mission of the Association.

PRESIDENT'S AWARD

Janeen Jackson

Awarded to a chapter member who the President deems has made a significant contribution to the charter and mission of the chapter.



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2006 College Scholarship Recipients

Marriott International/NBMBAA-DC

\$2,500 Graduate Scholarship

- ❖ Noel Manyindo, *Howard University*

NBMBAA-DC

\$1,000 Undergraduate Scholarship

- ❖ James Washington II, *Florida A&M University*

AXA/NBMBAA-DC

\$2,000 National LOT Undergraduate Scholarship

- ❖ Nadiath Saibou, *University of Maryland - Eastern Shore*

PricewaterhouseCoopers/NBMBAA-DC

\$1,250 LOT Undergraduate Scholarship (4 year award)

- ❖ Daniel Jones, *Cheney State University*

PricewaterhouseCoopers/NBMBAA-DC

\$1,000 LOT Undergraduate Scholarship

- ❖ Aaliya Muhammad, *Fordham University*

ExxonMobil/NBMBAA-DC

\$1,000 LOT Undergraduate Scholarship

- ❖ Princess Joaquin, *Delaware State University*

ExxonMobil/NBMBAA-DC

\$750 LOT Undergraduate Scholarship

- ❖ Chad Fogg, *St. Mary's College*



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ExxonMobil/NBMBA-DC

\$750 LOT Undergraduate Scholarship

- ❖ Morgan Powell, *Virginia Commonwealth University*

ExxonMobil/NBMBA-DC

\$750 LOT Undergraduate Scholarship

- ❖ Alicia Robinson, *Temple University*

Verizon/NBMBA-DC

\$750 LOT Undergraduate Scholarship

- ❖ Nadiath Saibou, *University of Maryland – Eastern Shore*

ExxonMobil/NBMBA-DC

\$500 LOT Undergraduate Scholarship

- ❖ Tiye Kinlow, *TLaFayette University*

ExxonMobil/NBMBA-DC

\$300 2005 Oratorical Competition 3rd Place Scholarship

- ❖ Aaliya Muhammad, *Fordham University*

ExxonMobil/NBMBA-DC \$250

2006 LOT

National Case Competition 3rd Place Scholarship

- ❖ Nadiath Saibou, *University of Maryland – Eastern Shore*

Vision - Strategic Goals

Presidential

- Achieve the leadership policy goals by attending the required NMBBAA meetings, monthly conference calls, etc.
- Achieve the governance administration policy goals by submitting all reports National Headquarters by their due dates
- Provide leadership, vision and hands-on involvement and facilitate the progress of the organization
- Develop strategic partnerships with corporations, associations and other entities to assist in meeting our organizational goals and objectives
- Provide continual communications to the Chapter's internal and external stakeholders
- Develop a camaraderie in the association that creates an environment where our members feel they are seeing value and obtaining benefit from their participation

Administration

- Facilitate administering the financial reporting requirements from the IRS and National Headquarters
- Achieve the public relations policy goals by expanding the visibility of the organization in the local community (newsletter, web site, hotline, email distributions, and press releases)
- Develop and manage the NMBBAA local and national calendar of events, activities and reporting milestones
- Achieve the fund development local and national policy goals
- Achieve the implementation policy goals for our key student and business development programs
- Deliver successful fund raising events for the organization (i.e., Career Fair, Scholarship & Awards Banquet, Holiday Affair and Silent Auction)
- Develop closer relationships with the graduate students at local colleges and universities and facilitate their connections to companies for networking and career purposes
- Establish coalition relationships with other associations/organizations that share our objectives
- Expand the Leaders of Tomorrow program
- Deliver business and economic programs that will include business clinics for local companies

Membership

- Achieve the growth, retention and new member funding policy goals
- Work with National Headquarters to improve the turn around time and efficiency of all membership communications
- Offer member discounts on all Chapter sponsored events
- Solicit best practices and professional development article contributions from members for the newsletter and the web site
- Provide professional development and career enhancement opportunities for members

Membership Committees and Programs

Membership

The Membership committee volunteers are charged with maintaining the local membership roster and database, generating mailing labels and membership lists, sending new member packages, developing and implementing strategies to maintain and increase membership.

Professional Development

The Professional Development committee organizes and implements seminars, lectures, and other forums which provide professional and intellectual enlightenment to the membership of the Association. The Career Network program is an extension of this committee's charter.

Membership 2006 Program Highlights

Networking Socials

- **February 16, 2006** - Bacardi Gras
 - Bacardi sponsored happy hour at Lulu's, Washington, DC
 - Designed to kick-off the year by giving our members, friends, and associates the opportunity to network in a social setting
 - Approximately 150 people in attendance

- **August 6, 2006** – Annual Picnic
 - Theme “MBA's on the Beach”
 - Held at Sandy Point State Park, Annapolis, MD
 - 100+ attendees

- **September 8, 2006** – BMW Blackfilm.com Film Screening
 - Approximately 250 people in attendance
 - Sold-Out Event (First in Series History)

- **September 9, 2006** – Golf Tournament
 - Received corporate support from Allstate (\$5,000) and KMPG (\$5,000)
 - Approximately 100 golfers attended

- **December 9, 2006** - Holiday Affair
 - Held at Residence Inn by Marriott – Pentagon City
 - Received corporate sponsorship from Marriott (\$5,000)
 - Approximately 250 people in attendance

Professional Development Programs

Chapter General Body Meetings for 2006

- **January 16 –**
 - Topic: Networking in Progress
 - Location: Local 16 Restaurant 1602 U Street NW, Washington, D.C.
- **February 21 –**
 - Topic: Investment Management
 - Joint meeting with NABA (National Association of Black Accountants)
 - Speaker: Ervin C. Owens, CEO, CABEL Foundation
 - Sponsored by PricewaterhouseCoopers
 - Location: 1800 Tysons Boulevard, McLean, VA
- **March 21 –**
 - Topic: Advanced Degrees: How To Make The Time
 - Speaker: Karen Reddon, Kaplan
 - Location: Howard University School of Business, Washington, D.C.
- **April 19 -**
 - Topic: The Momentum Initiative: Making Politics Priority of Young Black Urban Professionals
 - Speaker: Tracey Austin, The Momentum Initiative
 - Location: Howard University School of Business, Washington, D.C.
- **May 16 –**
 - Topic: Mission Possible: Learn How to Reach Your Potential from some of the World's Most Successful Possibility Thinkers
 - Speaker: Valarie Eiland-Davis, Venterprises LLC
 - Location: Howard University School of Business, Washington, D.C.
- **September 19-**
 - Topic: New/Renewed Member Orientation
 - Location: Howard University School of Business, Washington, D.C.
- **October 17 -**
 - Topic: "Voting: It's Your Right – Protect It, Exercise It!"
 - Speaker: Gary Flowers, Rainbow PUSH Coalition
 - Location: Howard University School of Business, Washington, D.C.
- **November 21 -**
 - Topic: Fitness In The Workplace
 - Speaker: Bertha Cross, Fitness Heights International
 - Location: Howard University School of Business, Washington, D.C.

Development Committees and Programs

Business and Economic Development

The Business and Economic Development committee is chartered with providing management assistance to new and existing minority businesses, identifying feasible entrepreneurial opportunities, identifying financial resources, and maintaining relationships with local colleges, universities and government agencies which encourage and facilitate small business development.

Corporate Development

The Corporate Development committee develops and maintains relationships with local corporations and governmental agencies, works with those corporations and agencies for all fundraising activities on a local and national level, maintains our corporate contact database and mailing list and coordinates the corporate reception.

Student Outreach

The Student Outreach Committee develops and maintains relationships with local colleges and universities, establishes criteria for evaluating and selecting student applicants for scholarships and supports other student related programs. The Adopt-a-School, Leaders of Tomorrow, and Scholarships programs are extensions of this committee's charter.

Grants

The Grants Committee is chartered to identify programs within the organization that would benefit with the financial support of a grant. This committee is responsible for researching, applying and securing grants as well as monitoring and completing the necessary requirements for grants once they are awarded to the chapter.

Leaders of Tomorrow

To serve as mentors and resources to marginally performing high school students who need to make good choices about college, their career and their future. Inner city high school youth are targeted who have a grade point average of between C- and C+ and have demonstrated leadership potential. The major activities include sponsoring the attendance of students at the National Conference, serving as positive role models and mentors to students on a year-round basis, and tracking the development of the students from high-school through college or an alternative development course.

Scholarships

The Chapter presents undergraduate and graduate scholarships on an annual basis. The number and amount of the scholarships vary on an annual basis.

Development 2006 Program Highlights

Business & Economic Development

- Wealth Building Series – The Wealth Building Series (WBS) is an initiative designed to empower participants with information ranging from Real Estate to Personal Finance. In June 2006, The DCBMBA partnered with the NAACP and American Home Mortgage to deliver its “Investing In Urban Communities – Baltimore” Workshop. The Panel style Workshop included sessions on the following topics: Emerging Baltimore neighborhoods, Mortgage Financing Options, and Ins and Outs of Real Estate Investing.

The workshop was extremely successful, reaching approximately 90 participants and we establish a revenue sharing agreement with American Home Mortgage that would provide chapter revenue for any loan closed as a result of the program.

- DC LEAD – In October 2006, we partnered with The National Society of Hispanic MBAs (NSHMBA) to co-host its third annual DC LEAD (Leadership, Education, and Diversity) Symposium. DC LEAD is a two day symposium designed to foster and encourage leadership skills of diverse business professionals in the Washington, D.C. area. Symposium highlights include an evening career fair and networking reception, and a series of workshops designed to build the management and leadership sets of the participants. The workshop sessions included: “Emotional Intelligence”, “It is your attitude”, “Using Race and Culture as an advantage in Corporate America”, and “What it takes to achieve and maintain success as a minority professional”.

In 2006, DC LEAD received support from 10 corporate sponsors in the amount of \$18,450 and 94 attendees.

- Community Consulting Clinic – In its third year, the Community Consulting Clinic (CCC) utilizes chapter members to provide pro-bono consulting services to area entrepreneurs. After undergoing a review process, qualified chapter members form in teams of 2-3 to assist the entrepreneurs in solving complex business issues including but not limited to: Business Plan Development, Advertising/Marketing, and Accounting.

In the 2006-2007 cycle, the CCC worked with the following organizations: DC WIN (Well Informed Networking), Leap Forward, Sheayeleen, and SisterWorks. At the end of the consulting cycle, each organization will receive a report that details current challenges and recommended solutions.

Corporate Development

- Received Marriott's strategic partner contribution of \$10,000 local chapter
- Attended Corporate Partner Breakfast at National Conference
- Fund development for 2006 was \$80,772.61 versus a goal of \$74,500.

Grants

- Improved awareness and visibility of chapter and programs among foundations supporting Washington, D.C. area non-profit organizations
- Improved overall recognition to better position the organization for future support
- Received \$39,000 in financial support
 - \$10,000 – Citibank (to support CCC and LOT Home Buying Workshop)
 - \$10,000 – Freddie Mac (LOT)
 - \$8,000 – DC Children and Youth Investment Trust (LOT)
 - \$5,000 – CPS Human Resources Services (LOT)
 - \$2,500 – Maximus Foundation (LOT)
 - \$2,500 – Marriott (LOT)
 - \$500 – Booz Allen Hamilton (LOT)
 - \$500 – ExxonMobil (LOT)
- Maintained a relationship with the National Cristina Foundation, resulting in the receipt of computer equipment valued at \$7,396 to benefit students in the Leaders of Tomorrow Program
- Administered 2006 Annual Giving Campaign to raise funds to support chapter programs

Leaders of Tomorrow (LOT)

- 26 Participating students (8 were graduating seniors)
- Participated in the LOT Case Competition in Dallas, TX
- Conducted the 4th Annual Oratorical competition.
- Partnered with uKnow to provide tutoring services and SAT/ACT Prep.
- Conducted frequent community service projects and weekly program sessions

Student Outreach/Scholarship

- Held 22nd Annual Scholarship and Awards Reception on June 15th at Freddie Mac
- Secured funding of approximately \$12,500.
- Awarded 8 scholarships totaling \$9,300.



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National Board Members (Past and Present)

- ❖ Amy Billingsley
- ❖ Alvin Brown
- ❖ Nicole Chestang
- ❖ Lanta Evans
- ❖ Cecilia Grillo
- ❖ Geraldine Henderson
- ❖ Campbell Johnson
- ❖ Catherine LeBlanc
- ❖ Michael Mobley

Chapter Charter Members

- ❖ Knolton Atterbeary
- ❖ Malcolm Beech
- ❖ Bill Durham
- ❖ H. Marrell Foushee
- ❖ Jackie Green
- ❖ Nancy Hall
- ❖ Angela Hayes
- ❖ Barbara Madison
- ❖ Carol Massey
- ❖ Gary Swift

The Black MBA Washington Business Group

- ❖ T.M. Contee
- ❖ M. Hallmon (president)
- ❖ Richard Lowery
- ❖ H. Moore
- ❖ R. Venie

Past Presidents (in order of service)

- ❖ Gary Swift (chartering president)
- ❖ H. Marrell Foushee (first elected president)
- ❖ Bill Durham
- ❖ Nancy Hall
- ❖ Etienne LeGrande
- ❖ Amy Billingsley
- ❖ Thelma Noble
- ❖ LaJoy Mosby
- ❖ Lanta Evans
- ❖ Gregory Harrod
- ❖ Dargeelyn Loftin
- ❖ Kim Wilson
- ❖ Anthony Pollard
- ❖ Angela Dixon-Van Croft
- ❖ Oscar W. Mardis (current chapter president)



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Executive Board for 2005-2006

Officers

❖ *Angela Dixon Van Croft, President*

Job Title: Development Officer

Company: National AIDS Fund

Experience: Angela has been an active member of the National Black MBA Association, Inc. Washington, D.C. Chapter for the past 13 years. As a student member, she has volunteered to help coordinate two of the chapters Annual Holiday Affairs; co-chaired the 1996 Scholarship and Awards Banquet; and competed at the NBMBA National Case Competition at the Annual Conference in 1995 and 1996 representing The George Washington University. As a life member of the Association, she has served the Washington, D.C. Chapter in various roles which include Newsletter/PR Committee Chair, Grants Committee Chair and the Vice President of Development (serving 2 consecutive terms). On the national level, she has served on the National Operations Team as the Leader of the National Case Competition for 5 years and coordinator of the National Leaders of Tomorrow Case Competition for 3 years. She currently serves as President of the Washington, D.C Chapter. She has over 10 years of experience as a fund developer in home health and hospice care. She currently works at the Development Officer for the National AIDS Fund in Washington, D.C.

Undergraduate: George Washington University, BBA Marketing, 1993

Graduate: George Washington University, MBA Marketing & Healthcare Management, 1997

❖ *Oscar Mardis, Vice President of Administration*

Job Title: Senior Analyst, Defense Capabilities & Management

Company: U.S. Government Accountability Office

Experience: Oscar has been affiliated with the NBMBA for over seven years and has also served as the D.C. chapter's Recording Secretary. He is a lifetime member. Professionally, he has nearly six years of experience as an analyst performing studies and audits that aid the Congress in evaluating federal programs for the purpose of improving government operations and assisting the Congress in its oversight of the executive branch. His previous work experience includes 15 years of active service with the U.S. Air Force in the transportation career field; operations management in the music entertainment industry; mid-level management in the commuter rail manufacturing industry; and consulting.

Undergraduate: Southern Illinois University, BS, Electronics Management, 1995

Graduate: Governors State University, MPA, Public Administration, 2000

❖ ***Cedric Mobley, Vice President of Development***

Job Title: Account Supervisor

Company: Porter Novelli Public Affairs

Experience: Cedric began his volunteer activities with the National Black MBA Association as the Chair of the Leaders of Tomorrow Program for the National Black MBA Association- Dallas Chapter. He changed the direction of that program to one that involved teenage professional development, community service and SAT preparation, reaching a peak of 75 mentored high school students from six area schools. Later, he chaired the program for the Washington DC Chapter, instituting a Life Leadership Model programming and instigating the start of the local LOT Oratorical Competition and the national Leaders of Tomorrow Business Case Competition. As Vice President of Development, he is responsible for generating operating revenue and supervising the programmatic initiatives involving business and economic development, Leaders of Tomorrow, scholarships, grants and coalition building.

Undergraduate: Florida Agricultural and Mechanical University, BS, Accounting, 1995

Graduate: Florida Agricultural and Mechanical University, MBA, Marketing, 1996

❖ ***Janette Jones, Vice President of Membership***

Job Title: Mortgage Consultant

Company: Wells Fargo

Experience: Janette has 10+ years of management experience in the banking industry. During her tenure as Membership Chair and VP of Membership, the membership team was able to launch several successful networking events, including Bacardi Gras (2003-2006), Game Night (2003-2005), Throw-back Christmas Party (2003) Inaugural Golf Tournament 2004, and three very successful elegant holiday affairs (2004-2006).

Undergraduate: Tennessee State University, BS, Psychology, 1999

Graduate: University of Maryland, University College, Master of Science in HR Management, 2005

❖ ***Janeen Jackson, Treasurer***

Job Title: Policy Analyst

Company: Internal Revenue Service

Experience: Janeen is currently a policy analyst in the Communication, Liaison and Disclosure organization of the Internal Revenue Service. As a policy analyst, she is responsible for setting policies and procedures for Budgetary, Hiring and Space issues for the 650 person organization. She is the main point of contact for all budget issues for the organization. She previously served as a Staff Assistant, responsible for providing administrative and analytical support to IRS executives and staff. She has also managed several IRS national programs at the national and district level. She gained her accounting and analytical experience as an IRS Revenue Agent for nine years. In that capacity, she performed income examinations of corporate and business returns. She also served as Treasurer for the Woodland's Homeowner Association for 4 years, managing a yearly budget of \$30,000.

Undergraduate: Morgan State University, BS, Accounting, 1987

Graduate: Morgan State University, MBA, General Management, 1998

❖ ***Angela Thornton-Young, Deputy Treasurer and Chair, Leaders of Tomorrow***

Job Title: Senior Associate

Company: PricewaterhouseCoopers

Experience: Angela has been affiliated with the NBMBA for the last nine years. For nearly five years, Angela has worked with the Leaders of Tomorrow (LOT) Program, under the Washington, D.C. chapter. Within the LOT, Angela serves as Marketing Coach, Senior Student Advisor, College Prep Coach, Recruitment Specialist, & Life Leadership Advisor & Mentor. As Marketing Coach, Angela prepares modules that are designed to enhance/ increase the students' awareness of how their decisions affect marketing strategies & how they are targeted for marketing efforts by companies. As Senior Advisor, Angela works with the seniors to make sure that they are aware of scholarship opportunities, internships, and overall how to manage issues specific to being a senior in high school. The Life Leadership Advisor (LLA) program is something that Angela developed to help bridge the gap between mentors & students. In addition to being a mentor to each student, through the LLA program, mentors are also paired with one or two students that they will work one-on-one with. Angela has worked with the LOT program since 1997, beginning with the Dallas Chapter. She has also been a Girl Scout Troop Leaders, Church Youth Director, and worked with Big Brothers/Big Sisters of America.

Undergraduate: Florida Agricultural and Mechanical University, BS, Accounting, 1996

Graduate: University of Louisville, MBA, 1998

❖ ***John James, Corresponding Secretary***

Job Title: Business Analyst

Company: Catapult Technology

Experience: John has been a member of the NBMBA for over seven years and is a lifetime member. He currently works for Catapult Technology as a business analyst performing requirements management for the U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration (PHMSA). He has 6+ years of consulting experience providing business solutions for public and private sector organizations in the areas of information technology management, business process analysis, financial analysis, and change management. In addition, John is the owner of James Tax Consulting Group, a firm that provides tax preparation and strategic tax planning services.

Undergraduate: Morehouse College, BS, Computer Science, cum laude, 1997

Graduate: Georgia Institute of Technology, Master of Science in Management, 2001

❖ ***Vacant, Recording Secretary***

Committee Chairs/Leads

❖ *Shomari McCrimons, Chair, Business & Economic Development*

Job Title: Senior Analyst

Company: AARP

Experience: Shomari has been with the NBMBA for five years. As the Chapter's Business & Economic Development (B&E) Chair, he manages all activities related to increasing the intellectual wealth of our membership. The current B&E signature activity is its annual Wealth Building Series, which consist of a series of workshops designed to increase participant's knowledge of area Real Estate opportunities. Other key B&E activities include the Community Consulting Clinic (a pro-bono consulting service) and DC L.E.A.D (a multi-day professional development symposium held with the National Society of Hispanic MBAs).

Undergraduate: Howard University, BA, 1996

Graduate: Tulane University, MBA, 2001

❖ *Erica Roberts, Chair, Grants*

Job Title: Program Analyst

Company: U.S. Department of Labor

Experience: Erica has been affiliated with the NBMBA for the last six years. As an analyst for the U.S. Department of Labor, she is responsible for establishing, monitoring and reporting on goals, measures and strategies employed to achieve desired outcomes. Setting and achieving realistic goals directly affects the amount of funding requested and granted to the organization. Her professional experience has equipped her with the knowledge and ability to request support for NBMBA-DC programs and initiatives from organizations and foundations with similar outcome goals.

Undergraduate: Florida Agricultural and Mechanical University, BS, Business Administration, 2000

Graduate: Florida Agricultural and Mechanical University, MBA, Marketing, 2002

❖ *Joyce Toye, Chair, Corporate Development and Career Network Lead*

Job Title: Personnel Management Consultant

Company: CPS Human Resource Services

Experience: Joyce has been affiliated with the NBMBA for four years. In her role as the Corporate Development Chair, Joyce has been successful in building relationships and cultivating partnerships between the Chapter and local organizations. As the Career Network Lead, she has used her expertise in organizing the Chapter's annual Career Fair. In addition to organizing the Career Fair, she has experience with creating and organizing career development activities for the Chapter's members.

Undergraduate: University of Maryland, BA, Anthropology, 1990

Graduate: University of Phoenix, MBA, Human Resource Management, 2004

❖ ***Kimeo Carr, Chair, Government Affairs***

Job Title: Consultant

Company: The World Bank

Experience: Kimeo is a lifetime member of the NBMBA. He has over ten years of experience in Business Administration and Public Policy, having worked in positions that required outreach, training, data management, contracts, and grants development. He has worked intermittently as an independent consultant for the World Bank in the Resource Management Advisory and Knowledge Dissemination divisions and is a former Peace Corps Volunteer in Small Business Development serving in Morocco. As a Volunteer, he became very interested in Moroccan culture and affairs and is proficient in Arabic (Moroccan dialect) and intermediate French. Kimeo currently serves on the board of directors for the High Atlas Foundation, a non-profit organization that helps to establish community development projects in rural Morocco.

Undergraduate: Hampton University, BS, Marketing

Graduate: Richmond, American International University, UK, MBA, International Marketing

❖ ***Lauren Crowder, Newsletter Lead***

Job Title: Senior Analyst

Company: Verizon Wireless

Experience: Lauren has been a member of the NBMBA since 2000. Lauren also served as Newsletter Lead in 2000-2001. Lauren has 15+ years working in various aspects of the legal environment formulating and negotiating contracts. In her current position, she develops contracts and proposals in response to requests from the federal government and state and local government entities.

Undergraduate: Univ. of Maryland University College, BS, Business Administration, 1998

Graduate: University of Maryland University College, MS, Management, 2002

❖ ***Shunita Seacrease, Chair, Membership***

Job Title: Management Services Specialist

Company: Transportation Security Administration

Experience: Shunita has been a member of the NBMBA since August 2005. She holds the Membership Chair position for 2007-2008. She currently works for Transportation Security Administration in the Office of Security Operations as a Management Services Specialist providing a flow of communications capability to distribute information to the airports and across headquarter elements while tracking projects and programs effectiveness within Field Operations. She served as a liaison for the Southeast Area providing advice and guidance to field employees on human resources and security operations policies and procedures within the organization. She has worked with various government agencies for eight years as a contractor providing network and software application support.

Undergraduate: Louisiana Tech University, BS, Management Information Systems, 1988 and AS, Word Processing, 1986

Graduate: Strayer University, Master of Business Administration in Management, 2005

❖ ***Eric Woods, Chair, Professional Development***

Job Title: Travel Budget Analyst

Company: ITS Corporation

Experience: Eric has been a member of the NBMBAA for 3 years, starting as a student a member in 2004 then becoming a full member in 2007. Eric currently works for the ITS Corporation as a Travel Budget Analyst working with the National Guard Bureau in Arlington, Virginia. Eric has over 15 years experience within the Accounting & Finance professional business sector working for the U.S. Army, The Boeing Company, and various small minority owned businesses. In addition, Eric has much experience in helping people and is involved with a number of non-profit organizations that support enrichment of the African American Community such as Deliah Saving Grace and Minority Money Organizations. Keeping with the entrepreneurial spirit, Eric is working towards owning his own comedy club in the near future.

Undergraduate: Strayer University, Bachelor of Science, Accounting, 2001

Graduate: Strayer University, Master of Business Administration – Management, 2007

❖ ***Vacant, Chair, Student Outreach***

The Student Outreach committee develops and maintains relationships with local colleges and universities, establishes criteria for evaluating and selecting student applicants for scholarships and supports other student related programs. The Adopt-a-School and Scholarships programs are extensions of this committee's charter. Duties of the Student Outreach Chair were assumed by Cedric Mobley, VP of Development.

❖ ***Vacant, Chair, Public Relations***

The Public Relations committee is focused on publishing and disseminating information of interest to members and the community. Members are responsible for developing and maintaining relationships with local publications, radio and television stations to further advance and promote Association events. The Web Site and Newsletter program are extensions of this committee. Duties of the Public Relations Chair were assumed by Oscar Mardis, VP of Administration.



2006 Annual Report



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